

# ALTUS NOW

ALTUS MALAYSIA NEWSLETTER



## ALTUS LAUNCHES NEW TRUCKING SERVICE

Altus launches a new trucking service **connecting KSB and TBSB**—redefining logistics with seamless and efficient solutions. As a trusted solution provider, we're driving smarter, faster, and more reliable cargo movement.

AVM Resumes  
MPOB Aerial  
Spraying

AOGM Full Support for  
Redtech Offshore  
Operations

Altusian Respirator Fit  
Test Training &  
Assessment

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# ALTUSIANS SAYS

## “The Most Valuable Lesson I Learned (In Life)”

Each of us is walking through a different chapter of life, and that’s what makes every story worth hearing. Let’s learn from our fellow Altusians and cheer them on in their journeys.

### The Power of Relationships

Building meaningful relationships requires trust, patience, and sincerity. I realised that strong relationships are not built overnight; they grow slowly through shared experiences, understanding, and mutual respect. When trust exists between people, it creates a sense of safety where individuals can be honest, vulnerable, and supportive of one another.

I’ve also come to value healthy communication—listening with empathy, sharing thoughts respectfully, and staying open to different perspectives. These habits strengthen trust in business relationships and help build deeper, more stable personal connections.

Looking back, I’ve realised that relationships are life’s greatest treasures. The people who support and grow with us shape who we become, and learning to value these connections has been one of life’s most meaningful lessons.

**Haji Izudin, Kemaman, Sales Specialist**



### Punctuality is professionalism.

I first learned the real value of punctuality 20 years ago at a Japanese company. Meetings didn’t start ‘around 9’—they started at 9. Being exactly on time was already considered brave.

This taught me that punctuality isn’t just about schedules. It’s about respecting others’ time.

Your time is precious. Other’s time is too. A small habit like punctuality can make a big difference. Let’s get better each day.

**Doreena, Bintulu, Senior Executive Customer Relations & Admin**



### Learning to Grow Through Uncertainty

There was a point early in my career when I felt quite lost and unsure of what I was doing. I think many of us go through that phase where everything feels a bit uncertain. Around that time, I came across a simple reminder from a mentor: whatever we do, give it our best. It stayed with me. Over time, I realised it wasn’t just about putting in effort, but also about staying humble. Most importantly, being

open to learning, and accepting that we don’t have to figure everything out all at once.

**Dalila Rezal, QHSE Executive**

### Live a little

“You get so hung up on where’d you rather be that you forget to make the most of where you are”. I find this to be true in many parts of life. This reminds me to always enjoy every little thing that happen now because it’s part of the process. We don’t always need to rush to have everything figured out. Sometimes, the most important thing is to sit on a bench for a while and take a sip of water before continuing your daily 5km run. So, yeah live a little.

**Hummam Adnan, IT Support**





# BUSINESS UPDATE

ALTUS AVIATION

## Back in the Air: Resuming MPOB Aerial Spraying

AVM officially resumed Malaysia Palm Oil Board (MPOB) aerial spraying operations from 15th January to 2nd February 2026, covering the remaining areas under last year's contract across Air Kuning, Bagan Datuk, Bidor, and Bekok. The team successfully sprayed 3,522 hectares across the areas progressing toward completing the remaining 7,673 hectares.

The restart ensures contract continuity and helps smallholder oil palm plantations manage bagworm infestations effectively. The operations also highlighted Altus' technical reliability, safety-first approach, and strong maintenance practices. Challenges in Bekok tested the team's resilience, as pilots, engineers, and ground crew collaborated to diagnose issues, coordinate repairs, and safely resume operations. The team also engaged with local communities to provide insights into the helicopter aerial spraying process, fostering awareness and transparency.





## Altus Johor’s Seamless Support for Redtech Offshore Operations

Kicking off 2026 with precision and teamwork, the team first handled Redtech Offshore’s Customs no. 3 (K3) clearance on 6th January 2026 at Johor Port. Mr. Hairol, Mr. Fathurrahman, Ms. Hidayah, and

Ms. Hazwani verified and submitted all documentation to the relevant authorities ensuring full compliance with port and customs procedures. Their coordination and effective communication allowed them to overcome time constraints and complete the process on schedule. With the clearance successfully approved, Redtech Offshore’s cargo moved smoothly, setting the pace for the year ahead.

The team continued with the systematic demobilisation of equipment and resources following the completion of project phases. Mr. Luthfil, Mr. Izzat, Mr. Iqbal, and Mr. Zulfadli coordinated logistics, conducted equipment inspections, and securely transitioned assets from Johor Port.



Their careful planning ensured that all tasks were completed within the three-day schedule. The equipment was moved safely, and Redtech Offshore experienced a clean and efficient handover. Together, these activities highlight Altus’ commitment to operational precision, teamwork, and client satisfaction.



## K1 Provisional Clearance for LGPC

On 23rd January 2026, the team prepared and submitted a Customs no. 1 (K1) Provisional declaration for LG PETRONAS Chemicals Sdn Bhd (LGPC)’s incoming cargo. The process involved coordinating closely with customs officials to enable the immediate release of

goods under provisional status while awaiting final valuation. The team conducted a meticulous review of the provisional data to avoid submission errors and maintained communication with LGPC to verify all temporary information before the deadline.

By securing the provisional clearance, the team enabled LGPC’s cargo to move forward without operational delays, helping to keep the client’s supply chain uninterrupted. The expedited process also minimised potential storage and demurrage charges at Johor Port while ensuring all provisional filings were handled accurately to maintain compliance with port authorities.



## Surface Preparation & Rig Transfer for Velesto's NAGA 3

Operation led by Mr. Zulfadli carried out surface preparation works on anchors and buoys in support of NAGA 3. The activity involved specialised cleaning, blasting, and coating to ensure the marine hardware was properly treated and ready for offshore deployment. At the same time, the team coordinated the logistics required to transfer essential rig components onto the rig, carefully managing the heavy-lift process to ensure safe positioning of the equipment.



This work was essential in preparing critical assets for offshore operations. Proper surface treatment helps prevent corrosion and structural degradation in harsh marine environments, extending the longevity of anchors and buoys. Completing the preparation and equipment transfer at Johor Port also supports operational readiness for NAGA 3 while avoiding potential delays or costly repairs at sea. With all anchors and buoys approved to the required specifications and rig parts successfully transferred without incident, the operation enabled the rig to proceed with its scheduled campaign safely and on time.



## Supporting Sapura Operations at Johor Port

Altus Johor team supported Sapura's operations through a series of coordinated logistics and customs clearance activities. On 24th February 2026, Mr. Luthfil, Mr. Izzat, Mr. Iqbal, and Mr. Zulfadli managed the receiving of heavy-duty reels arriving from Singapore for Sapura 3500. The team supervised the unloading and ensured the reels were safely positioned and properly documented at the Johor Port open yard. The operation required close coordination with transport providers and port authorities to ensure a smooth arrival and safe heavy-lift handling, with all reels successfully accounted for and staged for the next phase of the project.



A few days later, on 27th February 2026, Ms. Hidayah, Mr. Fathurrahman, Mr. Hairol, and Ms. Hazwani coordinated the K8 customs clearance for Sapura's cargo. The process involved transferring goods from a licensed general warehouse to another bonded area, which required strict compliance with Malaysian customs procedures for bonded transshipments. The team verified warehouse records against physical cargo lists and worked closely with customs officers at Johor Port to secure approval without delay. With the clearance granted and documentation fully reconciled, Sapura's assets were transferred seamlessly.



## Crane Condition Inspection for Disposal Bid

A comprehensive inspection of crane assets scheduled for disposal process was conducted on 26th February 2026. The assessment covered structural integrity, mechanical wear, and the functionality of key components to produce an accurate condition report for prospective bidders. Mr. Zulfadli's expertise in technical evaluation helped identify subtle signs of fatigue or wear while ensuring the site visit was safely coordinated within the active port environment.

The completed inspection log now provides clear documentation for the disposal bid package, enabling the assets to be properly categorised and allowing the company to proceed with the next phase of the disposal and asset recovery process.



## Labuan Team Facilitates Work Permit Approval for Ambico

Altus Labuan supported Ambico by coordinating and preparing the documentation required for a work permit application across both locations. Despite a tight timeline, the teams worked closely together with clear task delegation and strong coordination to complete the application without compromising document quality.

The well-prepared submission helped speed up the approval process, allowing the client to plan their operational schedule more effectively and avoid potential disruptions. As a result, the work permit achieved a high approval rate with no major rejection cases, and the team received positive feedback from the client.

## Crew Logistics & Authority Clearance for SPM Surya

The team supported SPM Surya by coordinating crew logistics and handling the required authority clearances. The scope included:

- Arranging crew movements
- Transportation
- Accommodation
- Preparing the special pass and work permit applications.

To ensure a smooth process, the team established a tracking system for permit status and documentation flow while proactively monitoring permit validity and preparing contingency plans to support timely crew mobilisation and demobilisation.

Despite challenges surrounding immigration requirements, specifically the need for PERKESO registration and additional funds to process the permit applications. The team worked through the issue with strong coordination and clear communication. The crew movements and accommodations were successfully arranged on schedule, ensuring all personnel were in place without delays. The client expressed positive feedback for the smooth coordination and timely completion of logistical tasks.

## Building Towards the SumiSaujana Chemical Hub Launch

ALTUS' partnership with SumiSaujana TCM Chemicals Sdn Bhd (SSTCM) began over seven years ago, supporting Shell through CCU rental, decanting, and distribution services in Labuan. The collaboration has remained strong, with consistent performance and zero audit or compliance failures over the years.

In the past two years, our partnership progressed into a new phase with the development of a Chemical Hub at Asian Supply Base (ASB), taking about one year to complete and set for official launch in June. This milestone reflects the strong service delivery and reputation built by the Labuan team over time.



#### Refreshing Thursday Talk for 2026

The Human Resources (HR) team introduced a refreshed format for the Thursday Talk to better support collaboration across the organisation. The update was shaped by insights from the 2025 Organisational Culture Survey, which highlighted opportunities to strengthen teamwork both within and across different units.

The new format introduces three focused segments:

- **Collab Talk** - encouraging cross-unit collaboration and shared problem-solving
- **From The Unit** - providing structured updates and insights from individual teams
- **Leaders Slot** - leadership shares perspectives to inspire and align employees.

Sessions will now be held on alternate Thursdays which give employees more opportunities to connect, exchange ideas, and stay engaged with organisational updates.

2026 Thursday Talk continues to support the spirit of One Organisation, One Team, helping employees stay informed, connected, and empowered to contribute collectively.

1st Collab Talk on 12/2/2026 by Ms. Hana (AVM) and Mr. Izzat (Operation)



#### Setting the Score for 2026

A new year calls for a refresh in Key Performance Indicator (KPI) setting. In January 2026, HR conducted five Balanced Scorecard (BSC) Clinic sessions at Altus KL to guide employees in setting and aligning their performance targets for the year. The sessions provided practical guidance and open discussions, helping employees gain clearer direction, strengthen accountability, and take greater ownership of their goals for 2026.

#### Exploring Academia-Industry Collaboration

Altus KL hosted a courtesy visit from Mr. Norzali Mohd Nor and Mr. Muhammad Imran from Netherlands Maritime University College to explore potential collaboration between academia and industry. The meeting was represented internally by Mrs. Haniza and Mrs. Manzura from the HR team.

Discussions focused on possible partnership areas such as academic programme alignment, student internship opportunities, and increasing industry exposure for maritime students. The session also provided a platform to

exchange perspectives on workforce expectations and the skills required for graduates entering the industry.

While no immediate collaboration was formalised, the visit strengthened professional connections and opened the door for future engagement, supporting ongoing dialogue between educational institutions and industry partners in developing future maritime talent.





## KWSP i-Lindung Awareness Session

During the Thursday Talk on 22nd January 2026, HR team invited Mrs. Syafinar Ayob from KTU Advisory Sdn Bhd, an affiliate partner of Employees Provident Fund (KWSP) to deliver a briefing on the i-Lindung initiative. The session introduced employees to the platform which enables KWSP members to purchase affordable life and critical illness insurance or takaful products directly through the KWSP system.

The session aimed to raise awareness on financial protection and support employees' overall well-being. Participants actively engaged during the discussion, asking questions about eligibility, coverage options, and how to subscribe through the platform. The talk helped employees better understand how i-Lindung can complement their financial planning and encouraged them to explore protection options available through their KWSP accounts.



## Supporting Growth Through the PIP Clinic

As a support to employees in improving their performance, HR conducted eight Performance Improvement Plan (PIP) Clinic sessions in February 2026 at Altus KL for Heads of Department (HOD) and employees under PIP. The sessions provided structured guidance to help participants understand the PIP process, identify key improvement areas, and develop clear action plans to track their progress.

Through interactive discussions, employees were able to ask questions, share challenges, and explore practical solutions with their HODs and HR. The sessions helped strengthen clarity on performance expectations and encouraged employees to take proactive steps in their development journey, reflecting Altus' commitment to fostering a culture of growth and continuous improvement.

## ISO Recertification Audit Across KL and Labuan



Altus conducted its ISO Recertification Audit in January 2026 across Kuala Lumpur and Labuan with Bureau Veritas Certification (M) Sdn Bhd, ahead of the expiry of its ISO 9001:2015, ISO 14001:2015, and ISO 45001:2018 certifications in March 2026. The audit sessions covering documentation reviews, operational processes, and compliance checks to ensure Altus' systems continue to meet the required international standards. The effort required close collaboration between the Altus Management Team in Kuala Lumpur and the Labuan team, with teams working together to ensure readiness, accuracy of records, and alignment of operational practices across both locations.

The audit concluded successfully with three minor Non-Conformance Reports (NCRs), which were promptly addressed and closed by the team. Following the completion of the audit process, Altus received renewed ISO certifications in March 2026, reaffirming the company's commitment to quality management, environmental responsibility, and occupational health and safety excellence.



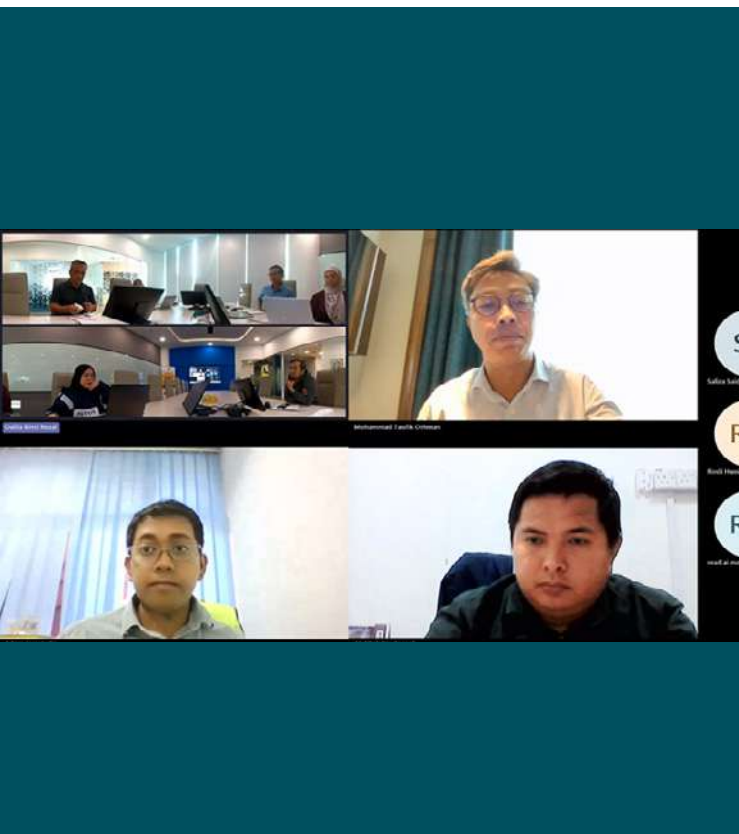
## 2025 IMS Management Review Meeting

Altus held its annual Integrated Management System (IMS) Management Review Meeting on 21st January 2026, bringing together the Senior Management Team via Microsoft Teams. Chaired by Group Managing Director Mr. Taufik and led by Head of Corporate Services Mr. Rosli, the session reviewed the organisation's Quality, Health, Safety, and Environmental (QHSE) performance for 2025, assessed compliance with ISO standards, and identified opportunities for continuous improvement.

The meeting promoted open discussions among leadership, encouraging transparency, collaboration, and shared accountability.

## Key outcomes include:

- QHSE Policy and supporting IMS policies (Stop Work Policy, No Smoking Policy, and Drug & Alcohol Policy) were reviewed and retained without revision.
- Additional interested parties were identified including Department of Occupational Safety and Health (DOSH), Department of Environment (DOE), building management, certification bodies, customs, port authorities, and the Marine Department, leading to updates in internal and external context considerations.
- Customer satisfaction rating improved to 3.90 in 2025, compared to 3.77 in 2024.
- All QHSE lagging indicators achieved target with zero (0) Lost Time Injury (LTI) and no major fire incidents, Loss of Primary Containment (LOPC), or occupational disease recorded.
- Improvements were identified for QHSE leading indicators in 2026.
- Continued compliance with legal requirements, including MyKKP registrations; an official DOSH online platform, newly trained Occupational Safety and Health (OSH) Coordinators, First Aiders, Certified Environmental Professional in Schedule Waste Management (CePSWaM) personnel, and Ergonomic Risk Assessment personnel.
- Completion of Chemical Health Risk Assessment (CHRA) reassessment for the Labuan site within the required timeframe.



- Updates to the Legal and Other Requirements Register, incorporating amendments to the Environmental Quality Act (EQA) 1974 and DOSH guidelines on Seating at Work and Display Screen Equipment.
- Internal Audit 2025 results: 2 NCRs, 27 Opportunities for Improvement (OFIs), and 10 noteworthy practices.
- Introduction of an Environmental, Social, and Governance (ESG) roadmap planned for formal implementation starting in 2026.
- IMS objectives and targets for 2026 were presented for continuous monitoring by management.
- Adequacy of organisational resources to support IMS implementation was confirmed by the HR Department.

Overall, the review reinforced Altus' commitment to system effectiveness, regulatory compliance, and ongoing QHSE excellence.

## SSTCM Quarterly HSSE Committee Meeting Q4 2025

Altus participated in the Quarterly Health, Safety, Security, and Environment (HSSE) Committee Meeting with SumiSaujana TCM Chemicals Sdn Bhd (SSTCM), bringing together the QHSE team from Kuala Lumpur and operations teams from Labuan and Bintulu via Microsoft Teams. The session provided a platform for both organisations to exchange updates on safety initiatives, incident statistics, and improvement plans. These discussions align safety expectations and address operational concerns across ongoing projects.

Both teams successfully coordinated the meeting, demonstrating a strong commitment to continuous HSSE engagement. The session also highlighted excellent HSSE performance in 2025, with all findings from client audits and site visits effectively addressed and closed.



## Respirator Fit Test Training & Assessment

Three members of the Altus Oilfield Operations Team — Mr. Isidore, Mr. Walter, and Mr. Steward participated in a Respirator Fit Test Training and Assessment for Mubadala, following an audit observation during the Material Preservation Project site visit. The session ensured that personnel were correctly fitted and competent in using respiratory protective equipment, reinforcing both safety and compliance standards.

Despite being arranged on short notice, the training showcased the team's responsiveness and commitment to promptly addressing audit findings. All three participants successfully passed the fit test, strengthening the team's readiness and ability to safely perform their operational duties while protecting themselves from airborne hazards.

## Safe Start Campaign 2026

QHSE team launched Safe Start Program 2026 on 30th and 31st March, engaging employees across branches via Microsoft Teams. The two-day initiative aimed to reinforce a strong safety culture, align safety mindsets, strengthen leadership visibility, and encourage proactive engagement in workplace safety.

The programme was successfully organised through close collaboration between the Corporate Services, Corporate Marketing & Communication, and Operations teams, showcasing Altus' collective commitment to safety. By promoting awareness and active participation, the initiative supports ongoing efforts to enhance safety reporting, leadership involvement, and continuous improvement in workplace safety performance.



## COMMERCIAL UPDATE

### ALTUS Social Star Returns for 2026



The marketing team is relaunching the Altus Social Star 2026 continuing the campaign that encourages employees to share their experiences, expertise, and stories from the field with a wider audience. As an employee advocacy programme, this campaign empowers employees to become brand ambassadors, helping showcase the company's work, culture, and industry insights through authentic voices across social media platforms.

As part of the relaunch, the company also recognised Mr. Hummam, the 2025 Altus Social Star winner, who was recently presented with his prize in appreciation of his active contribution throughout the campaign.

With the programme returning for 2026, employees are encouraged to take part, share their stories, and represent the Altus brand with pride. Whether it's project highlights, behind-the-scenes moments, or industry insights, every story helps showcase the people and expertise behind Altus' operations.

Join the Altus Social Star 2026 and let our story be heard!



 **CLICK TO FOLLOW ALTY ON INSTAGRAM**

### ALTUS Instagram Goes Live Curated by ALTY!

Announcing the official launch of our Instagram page! [@altusoilandgas](https://www.instagram.com/altusoilandgas)

A new platform to showcase our projects, people, and culture in a more engaging and visual way. Leading the content curation is ALTY, our QHSE mascot who brings a fun, friendly, and educational personality to every post.

Stay tuned, follow our page and interact with ALTY as we share the stories of the people and projects that make Altus a leader in the industry. Find us on Instagram!

### ALTUS Launches New Trucking Service

Altus is thrilled to announce the launch of a new trucking service, designed to streamline cargo movements between key supply bases including Kemaman Supply Base (KSB) and Tok Bali Supply Base (TBSB). This service aims to provide reliable, scheduled, and cost-efficient transportation while reducing idle time, minimising hidden cost, and improving overall operational efficiency.

With controlled load planning, fixed movement windows, and measurable cost-per-utilisation, this solution ensures your cargo moves predictably and safely. Altus' expertise in logistics means that clients can focus on their operations while we handle the complexity of supply base transportation.



**CONNECTING KSB ↔ TBSB**  
With scheduled trucking service built for smoother mobilisation

**Contact Us:**








Altus Kemaman (Isa) +6013-241 3774	Altus Tok Bali (Izzat) +6018-404 4450
<a href="mailto:my.truckingops@altusmalaysia.com">my.truckingops@altusmalaysia.com</a>	

Schedule : Sunday, Tuesday, Thursday






# EMPLOYEE UPDATE

WELCOMING THE NEW MEMBERS OF ALTUS FAMILY

## ALTUS OIL & GAS MALAYSIA SDN BHD

- |  |  |
|--|--|
|  <b>ABD HAMID BIN ARJAD</b><br>BRANCH MANAGER - LABUAN<br>LABUAN                               |  <b>NURUL AIN BINTI ABDUL KARIM</b><br>HEAD OF FINANCE/ACCOUNTS<br>KUALA LUMPUR |
|  <b>MD HAIRUZZAMAN BIN SUEB</b><br>HEAD OF SALES & BD (LMP/DRILLING SERVICES )<br>KUALA LUMPUR |  <b>SITI BAZLIAH BINTI SHAIKH OMAR</b><br>SALES SPECIALIST<br>KUALA LUMPUR      |
|  <b>AHMAD FAIZ BIN MUHAMMAD</b><br>TECHNICAL DEVELOPER<br>KUALA LUMPUR                         |  <b>MOHD SYARMAN BIN SULAIMAN</b><br>CREDIT CONTROLLER<br>KUALA LUMPUR          |
|  <b>STEWART ANJI ANAK FRANCIS</b><br>OPERATIONS ASSISTANT<br>BINTULU                           |  |

## ALTUS FREIGHT MANAGEMENT (M) SDN BHD

- |  |  |
|--|--|
|  <b>MUHAMMAD ISA BIN MOHAMAD</b><br>LOGISTICS COORDINATOR<br>KEMAMAN             |  <b>NORAINI BINTI HUSAINI</b><br>SENIOR EXECUTIVE, OPERATIONS<br>SEPANG |
|  <b>NOR FARAHANA BINTI SALIMAN</b><br>EXECUTIVE, HUMAN RESOURCES<br>KUALA LUMPUR |  <b>EFFA NURJAHAN BINTI SHAROM</b><br>BILLING ASSISTANT<br>BINTULU      |
|  <b>MIKHAIL IRSYAD NUNIS BIN MUHAMMAD ROY NUNIS</b><br>INTERN<br>KUALA LUMPUR    |  |

## AFM FULFILLMENT (M) SDN BHD

- |  |  |
|--|--|
|  <b>NG MEI TING</b><br>GENERAL MANAGER – BUSINESS<br>DEVELOPMENT, SALES & MARKETING<br>SHAH ALAM |  <b>ANIRUDH</b><br>WAREHOUSE ASSISTANT<br>SHAH ALAM       |
|  <b>KUMAR DINESH</b><br>WAREHOUSE ASSISTANT<br>SHAH ALAM   |  <b>KUMAR KULDEEP</b><br>WAREHOUSE ASSISTANT<br>SHAH ALAM |
|  <b>SALARIA NAVDEEP SINGH</b><br>WAREHOUSE ASSISTANT<br>SHAH ALAM                                |  <b>RAHUL</b><br>WAREHOUSE ASSISTANT<br>SHAH ALAM         |



### Johor Team Moments: Celebrating Together in 2026

Beyond daily operations, Altus Johor team made time to celebrate the people behind the work. The year began with a bowling session, where all staff gathered for friendly games that set a cheerful tone for the new year. Laughter, light competition, and plenty of cheering created a relaxed environment outside the workplace, helping to strengthen teamwork and communication while encouraging a healthy work-life balance.



The celebrations continued at Johor office, when the team came together for a birthday celebration for Mr. Luthfil and Ms. Farah. With cake and shared smiles, they took a moment to appreciate one another and enjoy a break from the usual pace of work.



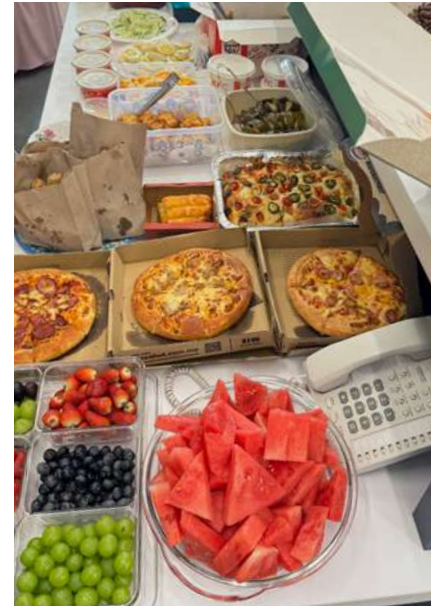
Later, on 27th February 2026 at Johor Port, the team gathered again for a Buka Puasa session, breaking fast together in a warm and inclusive atmosphere. The shared meal allowed staff from different roles to connect beyond their daily responsibilities, reinforcing team spirit and strengthening relationships across the branch.



Together, these moments of celebration reflect the strong sense of camaraderie within the Johor team—reminding everyone that while operations keep the business moving, it is the people who make the journey meaningful.

## Pre Ramadan Potluck @ KL office

The KL team came together for a Pre-Ramadan Potluck gathering, taking a moment to connect over lunch before the start of the holy month. The session began with a doa led by Mr. Faizi who set a meaningful tone as colleagues shared food, conversations, and well wishes with one another. The gathering provided a warm opportunity for the team to pause from daily routines, strengthen camaraderie, and reflect as the month of Ramadan approaches



## ANNOUNCEMENT

### Johor Office Relocation

As part of ongoing operational improvements, the Altus Johor office has been relocated to better support day-to-day coordination and enhance overall efficiency. The move aims to create a more streamlined working environment that better support operational efficiency and logistics coordination.



### Welcoming Our New Leaders



### AFM Fulfillment Warehouse Relocation

In parallel with operational optimisation efforts, AFM Fulfillment has also relocated its warehouse operations to support growing logistics and fulfillment activities. The relocation is intended to improve workflow, storage efficiency, and order processing capabilities, ensuring smoother operations as the business continues to expand.

# SELAMAT HARI RAYA AIDILFITRI!

*May this season of togetherness strengthen our bonds and bring continued success to our team. Thank you for your dedication and teamwork—may this festive season bring renewed energy and positivity to us all.*





**MAAF ZAHIR  
DAN BATIN**

