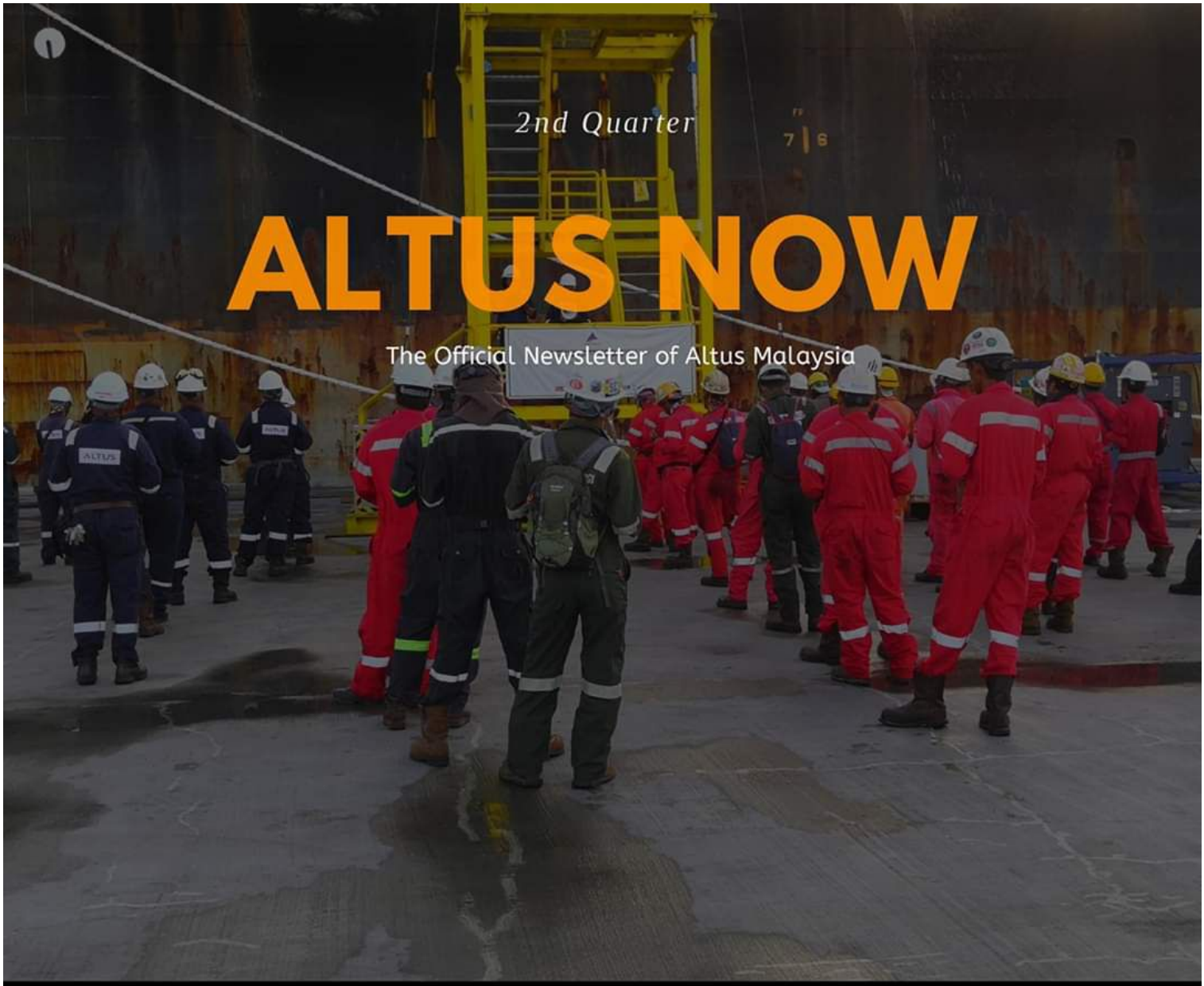

2nd Quarter

ALTUS NOW

The Official Newsletter of Altus Malaysia

COVID-19 PANDEMIC: THE FIGHT

The Health Ministry along with the other government departments and agencies have stepped out detection, screening, testing, isolation and treatment activities, particularly towards target groups at high risk, using its targeted approach.

These efforts are essential to flatten the curve of COVID-19 spread to the community and this can save lives of hundreds of thousands. It could be even possible for those who do not experience symptoms to be carrier of the COVID-19.

What's new this quarter:

- **Team Building: Altus Malaysia**
- **Street Soccer "3 vs 3" Kemaman Challenge**
- **Latest Project Update**

ALTUS

Message from the Board

The World is facing unprecedented time. Malaysia is facing unprecedented time. We are facing unprecedented time. The Covid-19 pandemic is spreading all over the world involving more than 2.4 million cases and 170,000 deaths as of this article is written. It caused major health and economic concerns. The fight will continue and I am sure with the commitment from our country, our front-liners and all of us, the citizen in supporting this fight, we will win, Insya-Allah.

I urge that all of us do our best to stay safe and keep healthy by following the advice from the Health Ministry – keep social distancing and frequently washing your hands with water and soap or sanitized your hand often.

As you are all know, our business is an essential service and exempted from Movement Control Order (MCO) so business is as usual for us. Nevertheless, in order to do our best to support the fight on Covid 19, the management has directed that some of us to work from home and on rotation basis while some of us still continue to come to work as usual, especially the operation team and AFM team. On behalf of all family members of Altus, I would like to thank our operations team and AFM team for their contribution and courage to ensure that our business runs as usual. We have put all necessary measures such as providing face mask, sanitizers and taking body temperature to ensure that all of you are equipped with appropriate tools and measures for your safety. For those members of Altus that work from home, please ensure that you manage your work properly so that work productivity is not compromised and affecting our business. Like many people say – desperate time require desperate measures therefore we need you to put desperate measures such as increasing effort, working with limited communication infrastructure and find ways to complete your works while working from home. With such efforts and measures we can help the business to sustain during this difficult period. I truly believe that the people (the staffs) are the ones that will be differentiation factor between company that will survive or the company that will fail this crisis.

There is no doubt that this pandemic will cause one of the biggest economic recession in the world and will be affecting many businesses. The impact will be far more greater and longer compared to previous economic recession or last drop in oil prices, simply because when everybody stays at home, the economy is stagnant and even when MCO is lifted the life is not going to be normal until the vaccine is found which is predicted to be more than 12 months. Today we already see companies are closing down business, oil prices are below zero price and governments around the world are providing various economic reliefs.

Our company is not sparred but that does not mean nothing can be done. We have gone through last 2 years recession strong without having to downsize the company or reduce our people salary so we know we can do it. This is our biggest test, and I ask all of us to do our parts by putting desperate measures, by enhancing our productivity, by work harder, by going extra miles to help the companies going through this difficult time. Our future is in our hand – we fall because of us or we rise because of us.

Stay safe and healthy.

Taufik

Mohammad Taufik Othman,
Managing Director

"I invite everyone to choose forgiveness rather than division, teamwork over personal ambition." - Jean-Francois Cope

Highlights

Team Building : Altus Malaysia High Performance Team

Effective teamwork is a key to success for any company or organization. When each team member is motivated, when everyone understands the goals and the means to reach these goals, when everyone is focused on the result, the work becomes more efficient and pleasant for those who are involved.

As part of increasing productivity through teamwork, the Human Resources Department of Altus Malaysia had organized a team building, especially to develop knowledge and skills to work as a dynamic team member. Organized at Pulai Spring Resort, Johor Bahru, the location was strategic and perfect for team building as it has adequate facilities for each of the activities.

The objectives of this programme includes to construct group building by getting the team to know each other and develop sense of cooperation, promoting energetic team players, illustrate vital group communication and coordination, set up positive group culture, convictions, values and norms and planning deliberately to overcome challenges among employees.

During the course, our teams have been exposed to the F.A.S.T Principles to overcome "work-in-the-silo" practice, T.A.G principle which means Think, Act, Goal and Work Together, Win together principle.

All employees from Kuala Lumpur , Klang, Kemaman, and Johor Bahru participated in the activities.

"A group becomes a team when each member is sure enough of himself and his contribution to praise the skills of others." – Norman Shidle

Highlights

Street Soccer "3 vs 3" Kemaman Challenge

On 29th February 2020, Altus with the collaboration from Majlis Perbandaran Kemaman (MPK) has organized an event, Street Soccer "3 vs 3" Kemaman Challenge which focused on promoting healthy lifestyle by encouraging local communities' involvement in street soccer recreational sport. Officiated by YDP Majlis Perbandaran Kemaman (MPK), Encik Jusman Ibrahim and ADUN of Welfare Exco, Women and Family Development and National Unity, Tuan Haji Hanafiah Mat, this event has involved more than 20 staffs and over 1,000 participants from various local companies in Kemaman.

During the event, participants had the opportunity to showcase their ability in street soccer. The winners were assessed by the skills and teamwork among the team player and given cash, trophies and medals for their winning.

Articles

Written by Haibie Syahril

Certifications

Having an ISO certification is important as it resembles the ability to enact growth, profitability, and cost savings. The benefit of reducing waste also allows your workforce to be more efficient and establish ongoing QMS standards for improvement and sustainable customer success.

Altus is very proud to be successfully awarded the Integrated Management System Certification.

The certification includes:
1) ISO 9001:2015 – Quality Management System (QMS)
2) ISO 14001:2015 – Environmental Management System (EMS)
3) ISO 45001:2018 – Occupational Health & Safety Management System (OHS)

"A leader takes people where they want to go. A great leader takes people where they don't necessarily want to go, but ought to be." – Rosalynn Carter

Articles

Written by Suhaili Mokhtar

How to Work From Home Efficiently

01

CREATE A WORKSPACE THAT WORKS

Creating an effective workspace is essential if you want to stay on track and get things done. Check that you can sit comfortably. If not, you will likely find plenty of excuses to get up and go somewhere else.

02

GET ORGANIZED

It is easy to lose focus if you are working from on several different projects at once, Organize your work into clearly defined the task with specific deadlines to help you to stay on track.

03

ALWAYS COMMUNICATE

It is beneficial if you can supplement email or text communication with face to face and voice interaction depending to what type of discussion you are having.

04

SET YOURSELF WORKING HOUR

Set some rigid working hours where you shut everything off and focus on the works.

05

USE FLEXIBILITY WISELY

You better know then anyone when you fo your best thinking and working so take advantage of it.

06

AVOID DISTRACTION

Set ground rules with other people in your space to respect your need for a distraction free environment.

"Good management consists in showing average people how to do the work of superior people." – John Rockefeller

Feature of The Month

Contract Extension - Provision Rig Lay-Up For East and West Malaysia

A contract extension of provision rig lay-up for East & West Malaysia is implemented with Velesto Drilling Sdn Bhd, finalized duration in January 2020 to January 2021.

1 **Strategy**

Excellent support services provided by Operation Team Labuan & Johor given the performance rating of 85 percent for the initial year 1 contract by the Velesto Operation team.

2 **Unique Proposition**

Continues to engage with the Customer Contract Team to monitor the performance of Operations and to continue the improvement initiative of the Labuan and Johor Operations Team.

3 **Reason to be Awarded**

Offering competitive pricing and giving our client good experience by having us as their vendor.

"It is literally true that you can succeed best and quickest by helping others to succeed." – Napoleon Hill